

ORAL ROBERTS UNIVERSITY  
 DEGREE: **Bachelor of Science**  
 MAJOR: **Human Resource Management**  
 CONCENTRATION:

DEGREE PLAN SHEET 2018-2019  
**ORU Online Learning: HRMD**

TOTAL HOURS REQUIRED 120  
 Hours in general education 57  
 Hours in major 30  
 Hours in cognate 30  
 Hours in electives 3

Name \_\_\_\_\_  
 ID \_\_\_\_\_ Date \_\_\_\_\_  
 Telephone \_\_\_\_\_ Email \_\_\_\_\_  
 Advisor \_\_\_\_\_

| SEMESTER TAKEN                   | COURSE CODE | COURSE TITLE                       | CREDIT HOURS | SEMESTER TAKEN                   | COURSE CODE | COURSE TITLE                          | CREDIT HOURS |
|----------------------------------|-------------|------------------------------------|--------------|----------------------------------|-------------|---------------------------------------|--------------|
| <b>YEAR 1, Fall Semester A</b>   |             |                                    |              | <b>YEAR 1, Spring Semester B</b> |             |                                       |              |
| _____                            | GEN 114     | Online Learning Strategies         | 3            | _____                            | FIN 244     | Personal Financial Planning           | 3            |
| _____                            | MGT 130     | Principles of Management           | 3            | _____                            | COMP 101    | Composition I***                      | 3            |
| <b>YEAR 1, Fall Semester B</b>   |             |                                    |              | <b>YEAR 1, Summer Semester A</b> |             |                                       |              |
| _____                            | MKT 130     | Principles of Marketing            | 3            | _____                            | ACT 215     | Principles of Financial Accounting I  | 3            |
| _____                            | MAT 105     | College Algebra                    | 3            | _____                            | HUM _____   | Humanities Course                     | 3            |
| <b>YEAR 1, Spring Semester A</b> |             |                                    |              | <b>YEAR 1, Summer Semester B</b> |             |                                       |              |
| _____                            | _____       | Social Sciences Elective*          | 3            | _____                            | ACT 216     | Principles of Fin./Mgr. Accounting II | 3            |
| _____                            | _____       | Elective (CSC 112 recommended)     | 3            | _____                            | THE 103     | Spirit-Empowered Living               | 3            |
| <b>YEAR 2, Fall Semester A</b>   |             |                                    |              | <b>YEAR 2, Spring Semester B</b> |             |                                       |              |
| _____                            | COMP 102    | Composition II +                   | 3            | _____                            | BUS 202     | Principles of Economics II            | 3            |
| _____                            | HPE 171     | Discovering Health Fitness I       | 1            | _____                            | HUM 103     | Christian Worldview and Culture       | 3            |
| <b>YEAR 2, Fall Semester B</b>   |             |                                    |              | <b>YEAR 2, Summer Semester A</b> |             |                                       |              |
| _____                            | COM 101     | Oral Communication                 | 3            | _____                            | ACT 320     | Quantitative Analysis                 | 3            |
| _____                            | HUM _____   | Humanities Course                  | 3            | _____                            | HIS 101     | American History Survey               | 3            |
| _____                            | HPE 172     | Discovering Health Fitness II      | 1            | <b>YEAR 2, Summer Semester B</b> |             |                                       |              |
| _____                            | BUS 201     | Principles of Economics I          | 3            | _____                            | GOV 101     | American Government and Politics      | 3            |
| _____                            | MAT 232     | Elementary Statistics              | 3            | _____                            | _____       | Laboratory Science Lecture**          | 3            |
|                                  |             |                                    |              | _____                            | _____       | Laboratory Science Lab**              | 1            |
| <b>YEAR 3, Fall Semester A</b>   |             |                                    |              | <b>YEAR 3, Spring Semester B</b> |             |                                       |              |
| _____                            | BUS 325     | Business Law I                     | 3            | _____                            | MGT 352     | Organizational Behavior               | 3            |
| _____                            | _____       | HRM Major Elective                 | 3            | _____                            | MGT 460     | Workforce Planning and Employment Law | 3            |
| <b>YEAR 3, Fall Semester B</b>   |             |                                    |              | <b>YEAR 3, Summer Semester A</b> |             |                                       |              |
| _____                            | BUS 326     | Business Law II                    | 3            | _____                            | COMP 303    | Critical Reading and Writing          | 3            |
| _____                            | MGT 353     | Human Resource Management          | 3            | _____                            | BUS 099     | Business Seminar                      | 0            |
| <b>YEAR 3, Spring Semester A</b> |             |                                    |              | _____                            | HPE 101     | Fitness for Life I                    | 1            |
| _____                            | FIN 338     | Financial Management               | 3            | <b>YEAR 3, Summer Semester B</b> |             |                                       |              |
| _____                            | MGT 341     | Business Communication             | 3            | _____                            | BUS 499     | Seminar and Senior Paper              | 3            |
|                                  |             |                                    |              | _____                            | HPE 102     | Fitness for Life II                   | 1            |
| <b>YEAR 4, Fall Semester A</b>   |             |                                    |              |                                  |             |                                       |              |
| _____                            | MGT 470     | Compensation and Benefits          | 3            |                                  |             |                                       |              |
| _____                            | MGT 431     | Strategic Management               | 3            |                                  |             |                                       |              |
| <b>YEAR 4, Fall Semester B</b>   |             |                                    |              |                                  |             |                                       |              |
| _____                            | BLIT 120    | Survey of New Testament Literature | 3            |                                  |             |                                       |              |
| <b>YEAR 4, Spring Semester A</b> |             |                                    |              |                                  |             |                                       |              |
| _____                            | BLIT 110    | Survey of Old Testament Literature | 3            |                                  |             |                                       |              |
| _____                            | _____       | Laboratory Science Lecture**       | 3            |                                  |             |                                       |              |
| _____                            | _____       | Laboratory Science Lab**           | 1            |                                  |             |                                       |              |

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Above is a list of courses that must be taken in order to complete your degree. The order may change due to the availability of courses or previous college course work. However, it is suggested that you follow this degree plan format. Elective requirements may be fulfilled by transfer of credit or by taking courses of the student's choice from ORU's undergraduate online offerings. **(NOTE: This is not your transfer evaluation!)**

Please note that taking more than 8 credit hours per 7-week term is neither recommended nor allowed without petition.

**KEY**

- \* - One of the following transfers as a social sciences elective: PSY 201, SOC 101, SOC 201.
- \*\* - Students may choose from the following laboratory science courses: BIO 101, CHE 101, EVR 101, PSC 101.
- \*\*\* - COMP 101 must be transferred in or taken as a prerequisite in order to enroll in COMP 102 in order to receive humanities credit.
- + - Students must either complete COMP 101 with "C" or higher or pass a placement exam in order to enroll in COMP 102.
- T - Transferred
- NA - Not applicable



# B.S. in Human Resource Management (HRMD)

ORU Online Learning  
2018-2019

|  | <b>Credit Hours</b> |
|--|---------------------|
| <b>General Education</b>   |                     |
| Online Orientation Course (GEN 114)  | 3                   |
| English (COMP 102, 303)  | 6                   |
| Oral Communication (COM 101)   | 3                   |
| Humanities (HUM 103 plus three of the following: HUM 222, 233, 244, 999*; COMP 101)    | 12                  |
| Biblical Literature (BLIT 110, 120)  | 6                   |
| Theology (THE 103)   | 3                   |
| Mathematics (MAT 232)  | 3                   |
| American History (HIS 101)   | 3                   |
| American Government (GOV 101)  | 3                   |
| Laboratory Science (Choice of two of the following:)                                   | 8                   |
| BIO    101    Principles of Biology Lecture and Laboratory                             |                     |
| CHE    101    Principles of Chemistry Lecture and Laboratory                           |                     |
| EVR    101    Introduction to Environmental Science Lecture and Laboratory             |                     |
| PSC    101    Principles of Physical Science Lecture and Laboratory                    |                     |
| Social Science Elective (Choice of one of the following:)                              | 3                   |
| PSY    201    Introduction to Psychology   |                     |
| SOC    101    Introduction to Sociology  |                     |
| SOC    201    Marriage and the Family  |                     |
| Health and Physical Education  | 4                   |
| (HPE 171, 172, 101, 102)   |                     |
| <b>General Education Total</b>   | 57                  |
| <b>Major (Grade of "C" or higher required)</b>   |                     |
| Principles of Management (MGT 130)   | 3                   |
| Business Communication (MGT 341)   | 3                   |
| Organizational Behavior (MGT 352) (Prerequisite MGT 130)                               | 3                   |
| Human Resource Management (MGT 353) (Prerequisite MGT 130)                             | 3                   |
| Workforce Planning and Employment Law (MGT 460) (Prerequisites BUS 325 and MGT 353)    | 3                   |
| Compensation and Benefits (MGT 470) (Prerequisites BUS 325 and MGT 353)                | 3                   |
| Financial Management (FIN 338) (Prerequisites: ACT 216, BUS 202, and MAT 232)          | 3                   |
| Strategic Management (MGT 431) (Prerequisite: FIN 338)                                 | 3                   |
| Senior Paper (BUS 499) (Prerequisites: ACT 216, BUS 201, MGT 130, MKT 130, FIN 338)    | 3                   |
| HRM Major Elective (Choice of one of the following:)                                   | 3                   |
| MGT    451    Management Internship (Prerequisite HRM major)                           |                     |
| MGT    461    Conflict Resolution  |                     |
| MGT    465    Administration of Non-Profit Organizations                               |                     |
| <b>Major Total</b>   | 30                  |
| <b>Cognate (Grade of "D" or higher required)</b>                                       |                     |
| Principles of Financial Accounting I (ACT 215)   | 3                   |
| Principles of Financial and Managerial Accounting II (ACT 216) (Prerequisite: ACT 215) | 3                   |
| Quantitative Analysis (ACT 320) (Prerequisites: ACT 215, 216 and MAT 232)              | 3                   |
| Business Seminar (BUS 099)   | 0                   |
| Principles of Economics I (BUS 201)  | 3                   |
| Principles of Economics II (BUS 202) (Prerequisite: BUS 201)                           | 3                   |
| Business Law I (BUS 325) (Prerequisite: BUS 202)                                       | 3                   |
| Business Law II (BUS 326) (Prerequisite: BUS 325)                                      | 3                   |
| Personal Financial Planning (FIN 244)  | 3                   |
| College Algebra (MAT 105)  | 3                   |
| Principles of Marketing (MKT 130)  | 3                   |
| <b>Cognate Total</b>   | 30                  |
| <b>Electives</b>   | 3                   |
| <b>Degree Total</b>  | 120                 |

\*Credit may be granted more than once for HUM 999.