

ORAL ROBERTS UNIVERSITY  
 DEGREE: **Bachelor of Science**  
 MAJOR: **Human Resource Management**  
 CONCENTRATION:

DEGREE PLAN SHEET 2023-2024  
**ORU Online & Lifelong Learning**

TOTAL HOURS REQUIRED 120  
 Hours in general education 46  
 Hours in major 30  
 Hours in cognate 30  
 Hours in electives 14

Name \_\_\_\_\_  
 ID \_\_\_\_\_ Date \_\_\_\_\_  
 Telephone \_\_\_\_\_ Email \_\_\_\_\_  
 Advisor \_\_\_\_\_

SEMESTER TAKEN	COURSE CODE	COURSE TITLE	CREDIT HOURS	SEMESTER TAKEN	COURSE CODE	COURSE TITLE	CREDIT HOURS
<b>YEAR 1, Fall Semester A</b>				<b>YEAR 1, Spring Semester B</b>			
_____	GEN _____	Intro to Whole Person Course	3	_____	FIN 244	Personal Financial Planning	3
_____	BUS 100	Introduction to Business	2	_____	THE 104	Spirit-Empowered Living	2
_____	HPE 171	Discovering Health Fitness I	1	<b>YEAR 1, Summer Semester A</b>			
<b>YEAR 1, Fall Semester B</b>				_____	ACT 215	Financial Accounting	3
_____	MKT 130	Principles of Marketing	3	_____	THE 105	Spirit-Empowered Leadership	2
_____	MAT 105	College Algebra	3	_____	HPE 172	Discovering Health Fitness II	1
<b>YEAR 1, Spring Semester A</b>				<b>YEAR 1, Summer Semester B</b>			
_____	_____	Elective (COMP 101 recommended)	3	_____	ACT 216	Managerial Accounting	3
_____	HUM _____	Humanities Course	3	_____	_____	Civics Course	3
<b>YEAR 2, Fall Semester A</b>				<b>YEAR 2, Spring Semester B</b>			
_____	COMP 102	Composition II**	3	_____	BUS 202	Principles of Microeconomics	3
_____	MGT 130	Principles of Management	3	_____	_____	Elective (BUS 372 recommended)	3
<b>YEAR 2, Fall Semester B</b>				<b>YEAR 2, Summer Semester A</b>			
_____	COM 101	Oral Communication	3	_____	ACT 320	Quantitative Analysis	3
_____	MGT 353	Human Resource Management	3	_____	_____	Science Elective	3
<b>YEAR 2, Spring Semester A</b>				<b>YEAR 2, Summer Semester B</b>			
_____	BUS 201	Soc Sci: Prin of Macroeconomics	3	_____	_____	Foreign Language (Rec: SPA/FRE 101)	3
_____	MAT 232	Elementary Statistics	3	_____	BLIT 111	Christian Life I: Old Testament	2
<b>YEAR 3, Fall Semester A</b>				<b>YEAR 3, Spring Semester B</b>			
_____	BUS 325	Business Law I	3	_____	MGT 352	Organizational Behavior	3
_____	_____	HRM Major Elective	3	_____	_____	Laboratory Science Lecture*	3
<b>YEAR 3, Fall Semester B</b>				_____	_____	Laboratory Science Lab*	1
_____	BUS 326	Business Law II	3	<b>YEAR 3, Summer Semester A</b>			
_____	_____	Elective	3	_____	MGT 460	Workforce Planning and Employment Law	3
_____	HPE 101	Fitness for Life I	1	_____	HUM _____	Humanities Course	3
<b>YEAR 3, Spring Semester A</b>				<b>YEAR 3, Summer Semester B</b>			
_____	FIN 338	Financial Management	3	_____	BUS 499	Senior Paper	3
_____	MGT 341	Business Communication	3	_____	MGT 470	Compensation and Benefits	3
<b>YEAR 4, Fall Semester A</b>				<b>YEAR 4, Fall Semester B</b>			
_____	MGT 431	Strategic Management	3	_____	_____	Elective	3
_____	BUS 400	Senior Seminar	1	_____	_____	Elective	2
_____	BLIT 122	Christian Life II: New Testament	2	_____	HPE 102	Fitness for Life II	1

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Above is a list of courses that must be taken in order to complete your degree. The order may change due to the availability of courses or previous college course work. However, it is suggested that you follow this degree plan format. Elective requirements may be fulfilled by transfer of credit or by taking courses of the student's choice from ORU's undergraduate online offerings. **(NOTE: This is not your transfer evaluation!)**

Please note that taking more than 8 credit hours per 7-week term is neither recommended nor allowed without petition.

**KEY**

- \* - Students may choose from the following laboratory science courses: BIO 101, CHE 101, EVR 101, PSC 101.
- \*\* - Students must either complete COMP 101 with "C" or higher or pass a placement exam in order to enroll in COMP 102.
- \*\*\* - In order for a student to graduate with a major from the Undergraduate Business department, he or she needs to meet the following criteria in addition to university-wide graduation criteria: (1) Overall ORU GPA of at least 2.50 and (2) a GPA of at least a 2.50 in junior (300 level) and senior (400 level) courses in the ORU College of Business.

<b>General Education</b>	<b>Credit Hours</b>
Introduction to Whole Person Course (GEN 114 or GEN 115)	3
Composition (COMP 102*)	3
Foreign Language (Choose from 101, 102*, 203* courses in Spanish or French.)	3
Oral Communication (COM 101)	3
Humanities (HUM 201^, 202^, 203^, 204^, 999)	6
^At least 1 course must be chosen from the marked courses.	
Biblical Literature (BLIT 111 and BLIT 122 or BIB 222 and BIB 261)	4
Theology (THE 104, 105)	4
Laboratory Science (Choice of one of the following:)	4
BIO 101 Principles of Biology Lecture and Laboratory*	
CHE 101 Principles of Chemistry Lecture and Laboratory*	
EVR 101 Introduction to Environmental Science Lecture and Laboratory*	
PSC 101 Principles of Physical Science Lecture and Laboratory*	
Science Elective (Choose from BIO 101, CHE 101, EVR 101, or PSC 101 Lecture)	3
Quantitative Literacy (MAT 232*)	3
Civics (GOV 101, GOV 103, HIS 110, HIS 111, or HIS 200)	3
Social Science (BUS 201)	3
Health and Physical Education (HPE 171, 172*, 101*, 102*)	4
<b>General Education Total</b>	46
<b>Major (Grade of "C" or higher required)**</b>	
BUS 499* Senior Paper	3
FIN 338* Financial Management	3
MGT 130 Principles of Management	3
MGT 341 Business Communication	3
MGT 352* Organizational Behavior	3
MGT 353* Human Resource Management	3
MGT 431* Strategic Management	3
MGT 460* Workforce Planning and Employment Law	3
MGT 470* Compensation and Benefits	3
<b>HRM Major Elective (Choice of one of the following:)</b>	3
MGT 451 Management Internship*	
MGT 461 Conflict Resolution	
MGT 465 Administration of Non-Profit Organizations	
<b>Major Total</b>	30
<b>Cognate (Grade of "D" or higher required)</b>	
ACT 215 Financial Accounting	3
ACT 216* Managerial Accounting	3
ACT 320* Quantitative Analysis	3
BUS 100 Introduction to Business	2
BUS 202* Principles of Microeconomics	3
BUS 325* Business Law I	3
BUS 326* Business Law II	3
BUS 400* Senior Seminar	1
FIN 244 Personal Financial Planning	3
MAT 105 College Algebra	3
MKT 130 Principles of Marketing	3
<b>Cognate Total</b>	30
<b>Electives</b>	14
<b>Degree Total</b>	120

\*Course has prerequisite or corequisite requirements. See university catalog for details.

\*\*In order for a student to graduate with a major from the Undergraduate Business department, he or she needs to meet the following criteria in addition to university-wide graduation criteria: (1) Overall ORU GPA of at least 2.50 and (2) a GPA of at least a 2.50 in junior (300 level) and senior (400 level) courses in the ORU College of Business.

All undergraduate students must complete a GO course. The recommended GO course for this program is GOV 103 or SOC 101.